Washington County Continuous Improvement/Quality Assurance Team			
Meeting Dates:	5 October2009 3 November 2009 No Meeting in Dec	Review and Action Plan	Follow-up
Substance Abuse	High number of removals have contributing factor of substance abuse of parents. Many other states don't get involved in substance abuse cases unless other more serious allegations are made.	The high number of substance abuse cases, with recent and future budget cuts, causes concern in the ability and necessity of drug screening given the high cost of such screens. Also, are the drug screens really giving DCFS the results they need to ensure a parent is free of substances? Are they worth the cost?	Consider another approach to ensure parents are drug/substance free. Advocate with courts to reduce number of mandatory drug screens. Reduce number of removals with substance abuse as primary factor
Placement Stability	Sub-Committee not active this quarter. Will try again next quarter.		
Employee Retention	Subcommittee organized	March is Social Worker month. Will look to do Appreciation event of some sort then.	Subcommittee will look at options for event within cost restraints.
QIC Recruitment	Need more community members & former DCFS consumers	New QIC Handbook created by state. Looks great. Will help tremendously in recruiting and educating new members.	Committee was given photo copy and asked to review for own information. Need to get more copies of the book